



A legacy captured.
A future in motion.

2025 GBMC ANNUAL REPORT

SINCE 1965



GBMC has been proudly independent, owned and operated by the community it serves. It's an extraordinary legacy defined by generations of patients, families, and caregivers—and by the moments and milestones that shaped us from a single hospital to a true system of care.

The 2025 Annual Report commemorates six decades and celebrates the generosity that makes our work possible, as we welcome new leadership and embrace a future filled with possibility. Together, through your support, we carry forward our mission of health, healing, and hope.



A LETTER FROM

GBMC Philanthropy Committee Chair Heidi S. Kenny-Berman, Esq.

This past year has been a defining and celebratory one in the life of GBMC HealthCare. It has been my privilege, as Chair of the GBMC Philanthropy Committee, to take part in commemorating our 60th anniversary and to welcome our new President and Chief Executive Officer, Paari Gopalakrishnan, MD, MBA.

Our anniversary is a meaningful place to begin. Sixty years of delivering excellent, compassionate care and being present for life's most important moments has shaped the institution GBMC is today. That enduring commitment to our community not only defines our mission but also attracted an extraordinary group of candidates during our recent leadership search. The trust of those who rely on us, support us, and stand with us remains the foundation of the care we provide and the future we envision.

This milestone invites both reflection and gratitude. We honor the vision of the founders who created a vital healthcare resource for our region, as well as the countless individuals—patients, caregivers, volunteers, and leaders—who have carried that vision forward and deepened its impact through generations.

These achievements were thoughtfully celebrated throughout the year. Jerry Focas, Esq., Chair of the GBMC Board of Directors, led a series of meaningful anniversary observances across the system. As Chair of the 60th Anniversary Committee, Jerry and his team infused each moment with creativity, intention, and pride, ensuring our history was honored in ways that resonated deeply with our community.

Our path forward is strong, grounded in a proud legacy and guided by inspired leadership. Thank you for standing with GBMC, honoring the legacy that has brought us here, and for moving forward together with confidence, purpose, and hope for all that is yet to come.

With gratitude,

A LETTER FROM

GBMC President and CEO Paari Gopalakrishnan, MD, MBA

I am honored to introduce this year's Annual Report and to share a heartfelt thank you for the generosity that makes so much of our work possible.

As one of the newest members of the GBMC family, I've spent these first few months listening, learning, and witnessing firsthand the power of a community deeply committed to health, healing, and hope. Throughout our 60th anniversary celebrations and beyond, I've seen how your support has shaped our story, not just in the facilities we build or the technology we deploy, but in the care we deliver to every patient, every day.

This report offers a glimpse into the extraordinary impact of your philanthropy, illustrated by stories of compassion and clinical excellence. Your giving reaches every part of our system, helping our teams deliver care that is not only expert but, most importantly, human.

This moment is both a celebration and an inflection point. We are proud of our past, inspired by the people who brought us here, and focused on the work ahead: expanding access, enhancing our facilities, and building a more seamless, equitable system of care for the communities we serve.

Your support doesn't just sustain us. It strengthens our independence. It enables us to lead with purpose. And it ensures that GBMC HealthCare continues to be a place where clinical excellence and community connection go hand in hand.

Thank you for believing in our mission, for walking alongside us, and for helping us imagine what's possible in the years to come.

Warmly,



Scenes from a Year: OUR 2025 IN REVIEW



January

Through the generosity of T. Rowe Price, GBMC's Education Fund supports team members pursuing advanced education and professional growth. Thirty-seven employees received \$133,000 in tuition assistance.



April

At our annual Board retreat, GBMC was honored to host **Dr. Joshua Sharfstein**, Chair of Maryland's Health Services Cost Review Commission (HSCRC) and Associate Dean at the Johns Hopkins Bloomberg School of Public Health, who provided the Board with insight into Maryland's transition to the AHEAD model.

May

The Sandra & Malcolm Berman Comprehensive Breast Care Center celebrated its new home in the Sandra R. Berman Pavilion, a state-of-the-art facility bringing comprehensive cancer care together in one location, with *EmpowHER*, a special event focused on self-care, wellness, and breast health education.

March

At the B'More Healthy Expo, Dr. Gregory Small and other providers offered free blood pressure screenings, while community health workers and teams from across GBMC connected community members to primary care, colon cancer education, and critical support services.



July

GBMC welcomed Olivia, our new facility dog, who supports children through the Child Protection Program by responding to signs of stress with calming presence, gentle pressure, and reassurance—adding an extra layer of compassion to trauma-informed care.

August

Eleven Certified Nursing Assistants completed GBMC's competitive NST Bridge Program, earning their Patient Care Technician certifications after intensive training. Offered in partnership with the Community College of Baltimore County, and funded by the Women's Hospital Foundation, the program strengthens nursing teams by expanding clinical skills at the bedside.

September

The GBMC community enthusiastically welcomed **Paari Gopalakrishnan, MD, MBA**, as President and Chief Executive Officer. Known for his commitment to transparency, accountability, and compassion, Dr. Gopalakrishnan began connecting with team members across the health system immediately.



October

GBMC marked 60 years since opening its doors on October 2, 1965, commemorating the milestone with celebrations across the system.

November

A new Immersion Room opened within the Simulation Innovation Learning Center, offering 360-degree simulation training that allows clinicians to practice complex, real-life scenarios in a virtual environment. Supported by grant funding, the space strengthens teamwork, builds confidence, and advances patient safety.

December

The first-ever Circle of Advocates breakfast brought together clinicians, law enforcement, and legislators who have committed their careers to standing with survivors of sexual assault, domestic violence, and human trafficking. The event honored the late Dr. Rudiger L. Breitenecker and celebrated the quiet heroes whose compassion, persistence, and partnership make this critical work possible.

60 years of GBMC

On an October evening marking six decades since GBMC first opened its doors to Greater Baltimore, the 60th Anniversary celebration was an intentional moment to look back before moving forward. Donors, physicians, community leaders, and longtime friends of the organization filled the Grand Lodge in Hunt Valley to honor a healthcare system shaped not only by buildings and programs, but by people who choose, again and again, to care deeply and locally.

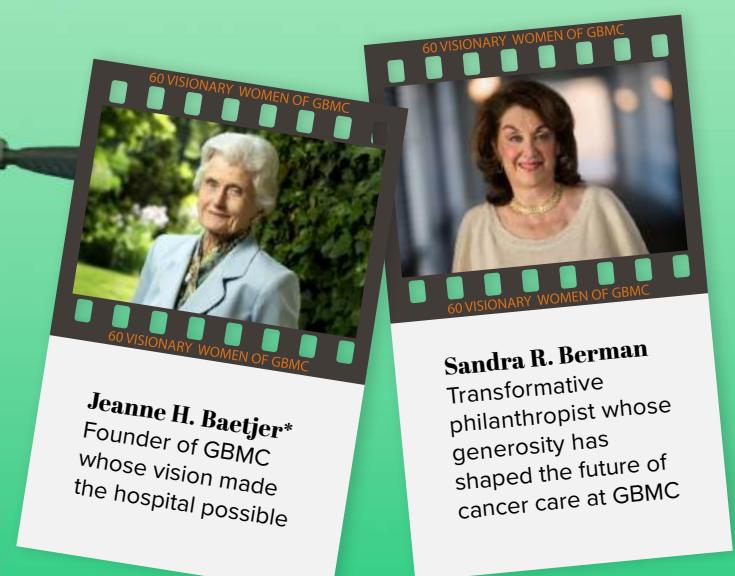
The night also marked a beginning. For many in attendance, it was their first opportunity to hear directly from **Paari Gopalakrishnan, MD, MBA**, newly appointed President and CEO, as he addressed the GBMC family. In his remarks, Dr. Gopalakrishnan reflected on GBMC's founding ideals, recalling President Eisenhower's words at the hospital's dedication and reframing them for today: healthcare is a shared responsibility, rooted in community. He spoke of independence not as an abstract principle, but as a daily responsibility—one that allows decisions to be made quickly, close to home, and with accountability to neighbors. In weaving together the hospital's origins, its present reach, and its future challenges, his remarks underscored a central truth: GBMC's strength has always come from its people.



That truth was embodied throughout the evening—as we recognized **60 Visionary Women** whose contributions, across roles and generations, have shaped patient care and strengthened GBMC's culture, alongside **three new Physician Titans of Care**, whose clinical leadership has left a lasting mark. Together, their stories formed a living history of a hospital grounded in service, innovation, and responsibility to its community. It was not a retrospective so much as a reminder that GBMC's identity has always been built by people willing to lead, often without fanfare, and always with purpose.

What emerged over the course of the evening was a sense of continuity rather than transition. The stories shared—from physicians to nurses, volunteers, and staff—underscored a culture built on staying power and trust. As the celebration drew to a close, the message was clear: sixty years is not a finish line, but a foundation. The next chapter, as Dr. Gopalakrishnan noted, will be written in much the same way the last six decades were—through clarity of mission, investment in people, and a steadfast belief that healthcare works best when it remains deeply human.

The 60 Visionary Women appear throughout this annual report. Those celebrated in memoriam are noted with an asterisk. You can read their full stories at gbmc.org/60.



PHOTOS

Linda Licata, daughter of **Mary Mangione**, with her husband **Robert Licata**, and siblings **Nick** and **Sam Mangione**, with Sam's wife **Katie**, honor the memory of their mother—a devoted matriarch, philanthropist, and lifelong supporter of GBMC.

Dr. Gopalakrishnan and **Jerry Focas, Esq.**, Chair of the GBMC HealthCare Board of Directors, who led the 60th Anniversary committee.

Bernie Rhee, member of the GBMC Board of Directors, with his wife, **Amanda**.



Visionary Women of GBMC

Founded by two women at a moment when female leadership was far from the norm, GBMC has always carried a defining truth in its DNA: women have shaped this institution from the very beginning. For six decades, they have been the quiet architects of the organization—not only in white coats, but in scrubs, business suits, and volunteer badges, shaping care in ways both visible and unseen. As GBMC approached its 60th anniversary, it felt both necessary and overdue to pause and look more closely at the women whose vision, persistence, and care have guided the organization forward, year after year, across every corner of the system.

A committee was formed to recognize **60 Visionary Women of GBMC**: a call for nominations went out, and the applications arrived with a kind of joyful ferocity. Under the leadership of **Jerry Focas, Esq.**, GBMC Board Chair, **Dr. Victor Khouzami**, Chair of Obstetrics and Director, Women's and Children's Health Services, and **Dr. Tanvi Shah**, a respected ophthalmologist and member of the GBMC Philanthropy Committee, a panel of GBMC leaders past and present convened to evaluate each nomination. Their thoughtful rubric weighed factors including: impact on patient care, leadership and innovation, community engagement, mentorship, philanthropy, and advocacy.

Former Board Chair Michael E. Yaggy, (right) opened the evening with reflections on his mother, Elizabeth Duncan Yaggy, a founder of GBMC—sharing both pride in her vision and humor as he recalled her insistence that he attend the hospital's original groundbreaking.





The challenge, of course, was scale. Sixty years had produced far more than sixty worthy candidates, and each nomination revealed another indispensable chapter in GBMC's history. But at last, a list emerged—spanning eras, disciplines, and generations across GBMC, Health Partners, and Gilchrist.

They were honored before more than 350 guests at GBMC's 60th anniversary celebration, their names spoken aloud alongside our three newest Titans of Care. The moment felt quietly historic—a recognition not just of individual achievements, but of the collective female force that has carried the institution forward for six decades.



PHOTOS

Opposite page: Dr. Tanvi Shah and Dr. Victor Khouzami, co-chairs of the 60 Visionary Women of GBMC committee recognizing the honorees.

Heidi Kenny-Berman, Esq., Chair of the GBMC Philanthropy Committee, spoke to the power of generosity, leadership, and community in shaping GBMC's past—and strengthening its future.

This page: The 60 Visionary Women of GBMC who attended the event, as well as family members accepting recognition in honor of women no longer with us.

Patricia J. Mitchell was honored as a Visionary Woman for her distinguished leadership and enduring impact on GBMC, where her service as Board Chair helped advance quality, philanthropy, and patient-centered care.

Charles and Sandra Wilson, members of the GBMC Volunteer Auxiliary Board and volunteers with GBMC's Spiritual Support Services Department.

Rodica I. Johnson receives her Visionary Woman pin in recognition of 10,000+ hours of volunteer service, and her leadership, philanthropy, and commitment to GBMC.

Sheila K. Riggs stands to be recognized as a Visionary Woman for her compassionate leadership, steady guidance as a past Board Chair and trustee, and her profound, lasting influence on GBMC.



Dr. James S. Kelley receives his Physician Titan of Care medallion from Dr. Gopalakrishnan.



Dr. Timothy F. Doran (center) with his son, Gabe Doran, and wife, Robin Weiss.



Dr. John M. Wogan

Dr. Doran, a transformational leader in Pediatrics, introduced an innovative model of care that continues to benefit our youngest patients. As Chair, he united the pediatric emergency department and inpatient unit to create seamless, family-centered care for children while setting a new standard for community hospitals. His vision and leadership redefined pediatric medicine at GBMC and inspired generations of caregivers dedicated to excellence and compassion.

Dr. Kelley, a pioneer in GBMC's Department of Ophthalmology, spent 40 years advancing the evaluation and surgical management of retinal disease. He has prepared a generation of clinicians to deliver expert, compassionate ophthalmological care. Dr. Kelley also helped establish GBMC as a regional referral center for fundus photography and co-authored the American Academy of Ophthalmology's first paper on fluorescein angiography, deepening understanding of diabetic and vascular retinal disease.

A respected clinician and mentor, **Dr. Wogan's** influence endures in the people, systems, and standards he helped shape at GBMC. Over nearly three decades at GBMC, Dr. John M. Wogan transformed emergency medicine through visionary leadership, innovation, and integrity. As Chair of Emergency Medicine from 1999 to 2008, he oversaw the design and construction of GBMC's modern Emergency Department, revolutionized staffing with board-certified physicians, and introduced physician assistants and scribes to the care team—initiatives that elevated quality and efficiency.

As the new Titans were inducted, President and CEO Dr. Paari Gopalakrishnan told guests, "These three physicians embody what makes GBMC different. They prove that independent, community-focused healthcare isn't just sustainable—it's where the most meaningful medicine happens."

New Physician Titans Named

Continuing a tradition that began at our 50th Anniversary and is upheld every five years, GBMC welcomed three new physicians into the ranks of our Titans of Care: **Dr. Timothy F. Doran**, **Dr. James F. Kelley**, and **Dr. John M. Wogan**.



A New Lens:

LISTENING, LEARNING, LEADING

Dr. Paari Gopalakrishnan's First 100 Days

In his first few months as President and CEO of GBMC HealthCare, Paari Gopalakrishnan, MD, MBA, has approached the role with humility, curiosity, and a deep appreciation for the community he now calls home. While healthcare leaders across the country face unprecedented pressures, Dr. Gopalakrishnan has devoted his early days not to sweeping directives, but to thoughtful listening—seeking to understand what makes the health system exceptional and how the organization can position itself for a strong and independent future.



PHOTOS: More than 500 team members attended a workforce celebration of GBMC's 60th anniversary to meet and enthusiastically welcome Dr. Paari Gopalakrishnan.

From the outset, one theme has emerged clearly: GBMC HealthCare's greatest strength is its people. In conversations with nurses, physicians, volunteers, environmental services associates (EVS), and staff across the system, he has seen how deeply GBMC's culture of compassion runs. "The way you do one thing is the way you do everything" is a quote he often refers to—a sentiment reflected in the pride colleagues take in every detail of patient care, from clinical excellence to simple acts of kindness.

A few early interactions underscored this spirit. He recalls meeting Aristeven Deminds, an EVS associate whose enthusiasm for GBMC radiated so warmly that Dr. Gopalakrishnan assumed he had worked here for decades—rather than just 18 months. Instead, Aristeven explained that he joined because friends spoke of GBMC as a place where people build lifelong careers. Another moment came unexpectedly in an airport, when a stranger spotted his GBMC shirt and declared, "I just love GBMC. I don't go anywhere else." That kind of loyalty, he notes, "is earned every day."



Jenny H. Coldiron
Philanthropy leader
whose commitment to
community has defined
GBMC's most successful
fundraising era



Dr. Mary Louise Z. Collins
Esteemed ophthalmologist
and mentor whose
leadership shaped GBMC
ophthalmology and its next
generation of physicians



GBMC HEALTHCARE SEARCH MENU

GBMC HEALTHCARE
BETTER TOGETHER

STAY CONNECTED

to Dr. Gopalakrishnan and get insights into GBMC HealthCare by reading his weekly blog posts at gbmc.org/better-together.

These early reflections have affirmed something else: GBMC's independence remains central to its identity and its strength. As he shared during GBMC's 60th anniversary celebration, independence enables decisions to be made by people who live in this community and understand its needs. It empowers GBMC to act quickly, remain accountable to Greater Baltimore, and tailor its services in ways that keep care personal and responsive. "Independence isn't easy," he noted, "but it's essential"—a defining advantage as GBMC charts its path forward in a rapidly changing healthcare landscape.

He has also been struck by the scale of GBMC HealthCare's impact: delivering 3,600 babies each year, providing comprehensive cancer care in the Sandra R. Berman Pavilion, serving more than 1,000 seriously ill patients daily through Gilchrist, and maintaining some of the lowest readmission rates in the region through seamless coordination between inpatient care, primary care, and hospice services.

Underlying all of this is a mission that is not merely stated but lived. Many of the letters he has received from patients in his first weeks reminded him that GBMC HealthCare's guiding principle—to treat every patient the way we would want our own loved ones to be treated—is not aspirational; it is reality.

What has quickly become apparent to him is the strength of the community that stands behind GBMC. That collective commitment enables the organization to maintain mission-driven programs—from sexual assault forensic examination and domestic violence services to pediatric emergency care and cancer care—that continue to expand and adapt to meet the evolving needs of patients and families.

At the heart of his optimism for the health system's future is a belief in purpose, people, and possibility. GBMC has the clinical excellence, community trust, and nimbleness required to thrive in a shifting healthcare environment. And while he emphasizes that strategic shifts will come with time, his first 100 days have revealed an organization poised for meaningful growth—one that delivers "the best medical care with a community feel."

Reflecting on these early months, Dr. Gopalakrishnan sees GBMC at an inflection point: grounded in six decades of mission-driven service, yet ready to reimagine what exceptional care can look like in the decades ahead. His commitment is clear: to honor the legacy entrusted to him, strengthen the foundation for the future, and lead GBMC with the same clarity of purpose that has defined its past.



Cindy Crawley: Healthcare leader whose work with The Women's Hospital Foundation elevated nursing education and compassionate care at GBMC



Melanie "Lanny" Carleton: Maternal health leader whose dedication to parent education has supported countless new families and strengthened GBMC's reputation for excellence in family care

Honoring the Legacy of Frances E. Smith:

A CHAMPION FOR GBMC'S YOUNGEST PATIENTS

For many years, Frances “Fran” Smith quietly and wholeheartedly dedicated herself to improving the experience of pediatric patients and their families at GBMC. Known for her warmth, generosity, and unwavering belief in compassionate care, Fran understood that even small changes in a hospital environment could profoundly affect a child’s sense of comfort and safety. Her philanthropy—and the advocacy that inspired it—has shaped GBMC in lasting ways.

Fran’s connection with GBMC was deeply personal: she had worked here early in her career, including with Dr. James H. Dorsey and Dr. Francis “Bing” Grumbine, forming bonds that friends and colleagues still recall with affection. Those who knew her describe her as a light in any room, someone who instinctively put others at ease. When she and her family began supporting GBMC philanthropically, it came as no surprise that her focus turned immediately to children.

One moment stands out. After one of her children visited the Emergency Department with a grandchild, Fran reached out to share a concern. She learned that the waiting area

was shared by both adult and pediatric patients and felt strongly that children deserved a more comforting, protective space. Her call sparked conversations that helped inform GBMC’s long-term vision for a comprehensive renovation of the Pediatric Emergency & Inpatient Department. As GBMC begins a multi-year, \$20 million fundraising effort to bring this renovation to life, one of the earliest planned improvements, the addition of a dedicated pediatric waiting area echoes the concern Fran elevated.

Through generous support from Fran and her family, GBMC strengthened key pediatric services, including the Child Life Program, the Neonatal Intensive Care Unit (NICU) renovation, and Gilchrist Kids. Their giving also extended to maternal-newborn care and hospice, reflecting their deep compassion for families at every stage of life. Again and again, Fran chose to invest in programs that upheld dignity, comfort, and healing.

As GBMC begins planning a full renovation of the Pediatric Emergency & Inpatient Department, Fran’s influence can be felt in the vision for what this space will

become. The emerging design concept includes dedicated, developmentally appropriate areas that reduce anxiety and support better patient outcomes—improvements that reflect the concerns she raised. Although this multi-year, \$20 million fundraising effort is only just beginning, Fran’s advocacy helped spark the conversations that will guide this important work. Fran passed away on March 31, 2025 but her impact continues to shape how GBMC cares for some of its most vulnerable young patients.

Fran was a beloved wife to J. Duncan Smith, devoted mother to Amy, Megan, Emily, Carolyn, and Grant, and cherished grandmother to many. She was also a sister, a friend, and a joyful presence in the lives of countless people. Her family’s continued partnership with GBMC honors the extraordinary compassion that guided her life.

At GBMC, we remain deeply grateful for Fran’s generosity and example. Her advocacy sparked meaningful change; her philanthropy helped bring it to life. As we look toward the opening of the renovated pediatric spaces, we do so with profound appreciation for a woman whose legacy will comfort and uplift children and families.



Finding Her Niche: VOLUNTEERING AS A CREATIVE OUTLET

It is not uncommon for someone to take stock and seek their purpose. Generous souls like Nancy O'Connor opt to serve others. Nancy began volunteering at GBMC 12 years ago on a path that has become wider and deeper each year.



Recently, she and her husband have invested even more in GBMC: Nancy and Pat O'Connor have pledged to support the new Women's Center at GBMC. When the Center opens, a Procedure Suite will be named in gratitude for their gift.

Nancy worked quietly in the background when she began as a volunteer, supporting programs that raise money for patient care, usually behind the scenes at the Corner Shop or the Nearly New sales. But if you've shopped at Nearly New, Too, an extension of Nearly New that is open four afternoons a week and staffed entirely by volunteers, you've seen her handiwork. As the volunteer chiefly responsible for Nearly New, Too, Nancy created a boutique experience in what began as a small shop with lightly used clothes and household accessories.

"Most of our customers are coming from their doctors' offices or getting bloodwork," she explains. "I want this to be like a treat for them."

Her work is vital to the shop's success – from the creative eye she brings to displays to the jewelry creations she provides for sale (all proceeds to GBMC) and even the hangers she has donated so that garments offered for sale look their best. Nancy is less interested in talking about her contributions than about how meaningful it has been for her.

"At first, I checked every decision with Carmen (Baeza, Senior Director of Volunteer and Retail Services)," she recalls. "Then I felt more confident. I just really enjoy it. I'm finding a niche for myself." It is a role that suits Nancy's talents and, more importantly, helps others.

Nancy and her husband come from working-class families. They worked hard and sacrificed to build his business and do not take their blessings lightly. In fact, they look for ways to give back. The gift to the Women's Center is not the first time they've made a major contribution to a cause they believe in. For them, it is not only a privilege, but also a responsibility.

When Nancy had the opportunity to learn about GBMC's plans to expand its current programs to create a comprehensive center to meet women's health care needs, she knew she wanted to become involved. She is not only one of the earliest contributors; she is also joining The Women's Center Leadership Circle, which will advocate and raise funds for the Center.

"Women's health care has been overlooked for so long... The Women's Center at GBMC is important to all of us."

"Women's health care has been overlooked for so long," she says. "The Women's Center at GBMC is important to all of us."

Thanks to individuals like the O'Connors, GBMC can continue its mission of providing compassionate, high-quality care to our community. Their generosity helps make the Women's Center possible and ensures that women will have access to the care and support they need for generations to come.



A Legacy of Vision: A FUTURE IN FOCUS

For nearly 150 years, the legacy of the Presbyterian Eye, Ear & Throat Charity Hospital has illuminated a path of compassionate specialty care in Baltimore. That spirit endures today through the Presbyterian Board of Governors, whose leadership and generosity continue to shape GBMC's future. In celebration of GBMC's 60th anniversary and the rededication of Physicians Pavilion West as The Founders Pavilion, the Board's recent \$2 million gift will help modernize and relocate the Ophthalmology Department, an enduring investment in the health and well-being of our community.

In recognition of this extraordinary support, GBMC will name the department "The Presbyterian Eye, Ear & Throat Charity Hospital Department of Ophthalmology at GBMC." Within the department, GBMC will also honor a pioneering ophthalmologist and former Board member through the "Dr. Robert and Betty Welch Eye Center at the Presbyterian Eye, Ear & Throat Charity Hospital Department of Ophthalmology."

A Founding Mission, Renewed

The Board's philanthropy has deep roots. The original Presbyterian Eye, Ear & Throat Charity Hospital, founded in 1877, later joined with the Hospital for the Women of Maryland, of Baltimore City to form GBMC in 1965, ensuring excellent specialty care for generations.

The Presbyterian Board of Governors' lifetime giving to GBMC and Gilchrist exceeds \$13.7 million, with gifts advancing cochlear research, primary care for vulnerable populations, cancer care, surgical innovation, and now this transformational investment in Ophthalmology.

A Modern Home for Exceptional Eye Care

The Founders Pavilion project will create a contemporary, patient-centered home for several practices and the opportunity to expand both GBMC's Ophthalmology Department and Women's Services.

This project is part of a larger vision to refresh the building and celebrate GBMC's history. The lobby will include an interactive timeline and recognition space that honor the Presbyterian Eye, Ear & Throat Charity Hospital and its Board of Lady Managers, whose shared mission of compassionate, specialized care helped establish GBMC.



Mary Gwynn Erlandson*
Founding Board Chair
whose leadership and
generosity defined
GBMC's early years

The relocation and expansion of the Ophthalmology Department will include expanded exam space, dedicated pediatric areas, advanced diagnostic technology, and a welcoming optical shop.

The overall 20,000-square-foot renovation represents a \$10–\$12 million investment, with the Philanthropy Department committed to securing a significant portion of the cost. Thanks to the generosity of GBMC's donors, the department has already surpassed its initial fundraising goal for the Ophthalmology project. Inspired by this outpouring of support, the team has now increased its goal to build on the strong community enthusiasm and ensure the Founders Pavilion reaches its full potential. The project's next phases include design, renovation, and occupancy, bringing these transformative spaces to life efficiently and responsibly.

A Grateful Tribute

The Presbyterian Board of Governors' gift ensures that both a historic name and a living mission remain visible at the heart of GBMC's campus. By helping to create a modern home for world-class Ophthalmology, the Board is advancing care for patients of all ages while honoring leaders whose vision shaped GBMC from the very beginning.



Grateful patient Keith Elza, Sr., with his wife, Pat



Dr. Jennifer Heller

Healing the Whole Person: WOUND CARE FOR LIFE ON THE PATIENT'S TERMS

Keith Elza, Sr. thought the day would never come. After more than 30 years of treatment, the wound on his leg healed. It seemed like a miracle, and Dr. Jennifer Heller was the miracle worker. Keith and his wife, Pat, believe they weren't the only ones moved to tears by the news. It's a moment they'll never forget—and one for which they will always be grateful.

Keith inherited a condition that makes him prone to developing blood clots and ulcers. When he was a young father of a three-year-old, a blood clot in his lung nearly killed him. Blood clots are a fact of life not only for him, but for the 150–175 relatives who gather annually for family reunions.

"At every family reunion," he says, "a big part of the conversation would be blood clots. We all wear compression hose. The grandkids will be tested when they're older."

In 1990, Keith developed a small but extremely painful ulcer on one leg. At the time, the standard treatment was something called Linton's Procedure, performed by a vascular surgeon. It's an approach no longer used for this purpose—for reasons Keith's experience makes clear: the resulting wound lacked the circulation necessary for healing. What began as a painful ulcer became a persistent wound.

When his sister recommended Dr. Heller, Keith found a physician prepared to go the distance with him. And when Dr. Heller joined GBMC, he followed her here. More important than her team's expertise was their dedication to letting Keith be Keith.

He spent his career as a machinist and has an impressive collection of automobilia—signs and ads from the world of cars and highways. The Elza garage is full of history—and not just on the walls. He also restores vintage automobiles, taking a car down to its frame. When it's finished, it's a hot rod.

"I'm a shop guy," he explains. "I work in my shop all day. Dr. Heller gets it." When it came to treatment, "we would compromise." He came to the Wound Center twice a week, elevated his feet at home when necessary—but he could not live a sedentary life.

This is not to say Keith shortcuts any therapy. He has lost people he loves to blood clots and knows life is precious and short. Quality of life, he believes, is just as important. He has never let his wound—often painful—"keep me from doing what I want to do," he says. "I know a lot of people who are worse off."

"I know it's science that heals wounds...But it's Dr. Heller, too."

Pat agrees. "Dr. Heller is a healer," she says, "and she understands Keith." Wearing a bandage during the hot summer months, Pat recalls, "can be mentally exhausting. She listened and found ways to help. I think she cared for Keith's mental health as well."

"I know it's science that heals wounds," Pat adds. "But it's Dr. Heller, too."

Today, Keith's sister and son also see Dr. Heller, who is helping them manage their condition. Keith and Pat are beginning to realize the opportunities now open to them with his wound healed. For one thing, he spent three decades keeping his leg away from water—no pools, no ocean.

"Now he can go swimming with the grandkids when we travel," Pat says. "And Grandma can sit in a chair in the shade!"

GBMC's Wound Care Center is currently the focus of a capital campaign to relocate it to a larger space nearer the hospital's front door, improving access for patients with limited mobility.



Angela Feurer
Chief Nursing Officer
whose grounded, hands-on leadership has elevated care and collaboration across GBMC

The GBMC Circle of Advocates

HONORING COURAGE, COMPASSION, AND COLLABORATION

In 2025, GBMC HealthCare launched the Circle of Advocates, a new recognition program honoring individuals whose compassion, advocacy, and partnership have transformed how our community supports survivors of sexual assault, domestic violence, human trafficking, and child abuse. This inaugural year marks the beginning of an annual tradition that celebrates leadership, collaboration, and courage.

For more than two decades, GBMC's Sexual Assault Forensic Examination (SAFE) & Domestic Violence (DV) Program has provided trauma-informed care to survivors while advancing justice and community safety. The creation of the Circle of Advocates reflects GBMC's gratitude for those who have strengthened this mission—professionals, partners, and philanthropists who have stood beside survivors at their most vulnerable moments.

"This initiative shines a light on individuals whose leadership and quiet courage have changed lives," said Carville Collins, Esq., Chair of the Circle of Advocates. "Their efforts—through advocacy, philanthropy, or public service—remind us that healing is a community effort."

This year's honorees represent the breadth of that community.



PHOTOS: SAFE/DV Team: *Laura Clary, MSN, RN, FNE-A/P, SANE-A, SANE-P; Pam Gillin, MSN, RN, FNE-A/P, SANE-A, SANE-P; Ashley McAree, MSN, RN, FNE-A/P, SANE-A; Danielle Imbragulio, Kelly Truax*

Inaugural Circle of Advocates Honorees: *Lisa Dever, Esq., Deputy State's Attorney; The Honorable Shelly L. Hettleman, Maryland State Senator; Rudiger Breitenecker, Jr., accepting*

on behalf of his father; **Sandra Caldwell**, School Safety Analyst, Maryland Center for School Safety; **Detective Scott Kilpatrick**, Baltimore County Police Department; **Sheryl Goldstein**, accepting on behalf of The Hackerman Foundation; **Major Brian Edwards**, Baltimore County Police Department; **Bill Bolander**, accepting on behalf of Jerry's Auto Group and the Stautberg Family

Dr. Rudiger Breitenecker, pathologist and founder of the GBMC Rape Care Center, is recognized posthumously as a Lifetime Advocate. His pioneering work in forensic evidence collection transformed the care of sexual assault survivors in Maryland and laid the foundation for today's SAFE Program.

The Friends of GBMC, an anonymous philanthropic group, are honored as Cornerstone Advocates for their transformational support, which has expanded outreach, education, and comprehensive survivor care at no cost to victims.

Nine Community Advocates are also recognized for their impact across law enforcement, philanthropy, and public policy: **Sandra Caldwell**; **Lisa Fox Dever, Esq.**; **Major Brian Edwards**; **Nancy Hackerman**; **Maryland Senator Shelly Hettleman**; **Detective Scott Kilpatrick**; **Lieutenant Governor Aruna Miller**; and **Jerry's Auto Group & the Stautberg Family**. Each honoree has advanced Maryland's commitment

to survivor-centered care—through legislation, innovation, and hands-on leadership.

In his message to the honorees, Dr. Paari Gopalakrishnan, GBMC's President & CEO, reflected, "The Circle of Advocates reflects our deep gratitude for the extraordinary individuals who share this mission. Each of this year's honorees has strengthened the fabric of care around survivors and helped build a safer, more just community."

Laura Clary, Program Director, echoed this sentiment: "This work cannot exist in isolation. It depends on the collective strength of medical professionals, law enforcement, advocates, and donors who share a belief that every survivor deserves care and safety."

Together, the honorees embody GBMC's enduring promise to protect dignity, promote healing, and ensure every survivor is met with compassion and hope. Their leadership continues to inspire a future where safety and justice are within reach for all.

In Grateful Remembrance

IN 2025, WE LOST THREE INDIVIDUALS WHOSE LIVES, SERVICE, AND SPIRIT ARE FOREVER PART OF GBMC.



MALCOLM CECIL BERMAN

Malcolm Berman was a transformational philanthropist, devoted husband, and steadfast champion of compassionate, community-centered care whose legacy is deeply woven into GBMC and the Greater Baltimore community.

Malcolm's connection to GBMC was deeply personal. Following his own experience as a cancer patient, he and his wife, Sandy, made transformative investments that created the Sandra & Malcolm Berman Cancer Institute, the Sandra & Malcolm Berman Comprehensive Breast Care Center, and the Sandra R. Berman Pavilion,

advancing comprehensive, coordinated cancer care for patients and families across the region.

Together, Malcolm and Sandy also expanded access to care through the Sandra R. Berman Medical Office Building in Owings Mills, bringing GBMC primary care and outpatient services closer to the community—an expression of their shared belief in accessible, patient-centered healthcare.

Their impact extended far beyond GBMC. Through their philanthropy, Malcolm and Sandy strengthened healthcare, education, Jewish community life, the arts, and civic institutions throughout the region, improving lives and inspiring a culture of generosity.

Throughout nearly seven decades of marriage, Malcolm and Sandy shared a deep commitment to service. That commitment continues today through Sandy's ongoing leadership as a member of GBMC's Board of Directors. Malcolm will be remembered for his humility, generosity, and enduring impact. His legacy lives on at GBMC and throughout the community in the countless lives he touched.



DR. DEBORAH L. HEBB

GBMC lost a beloved member of its family when Dr. Deborah L. Hebb passed away on September 28, 2025. She practiced medicine at Johns Hopkins and later at GBMC as an OB-GYN from 1983 to 2020. Following in her parents' footsteps, she had a deep love for medicine. Her father, Dr. John H. "Jack" Hebb Sr., was an OB-GYN, and her mother, Marilyn Ruth Evans, was a registered nurse.

Deb attended The Bryn Mawr School and earned her bachelor's degree in English and Pre-Med in 1977. She went on to receive a master's degree in anatomic pathology from the University of Maryland, where she also completed medical school in 1979. Deb later completed her residency at Johns Hopkins Hospital, the same institution where her parents met.

Early in her career, Deb worked side by side with her father at GBMC, performing gynecologic surgery. During her career, she delivered more than 5,000 babies and cared for families across generations. She was named one of Baltimore's Best Physicians by *Baltimore* magazine—a fitting honor for a physician known for her tireless dedication and availability to her patients.

After retiring in 2020, Deb traveled with her husband of more than 40 years, Charlie Peters, exploring 25 countries together. She cherished time with her family, especially her beloved grandchildren, Sophia and River, her children Elizabeth and Andrew, and their spouses Ryan and Marisa.

Deb's 2024 diagnosis of ALS was devastating, but she faced it with grace and strength. She will be remembered for her skill as a physician, her devotion to her patients, and the deep bonds she formed with those she cared for.



BENITA (BONNIE) KAPLAN

A lifelong educator, Bonnie Kaplan spent 38 years teaching in Baltimore County, sharing her patience and quiet strength with generations of students. After surviving breast cancer, she returned to GBMC in 2014 with deep gratitude and a desire to give back. Over the next 11 years, she became a joyful and steady presence as a volunteer and leader, touching countless lives through her compassion and dedication.

Bonnie's service began as a Patient Ambassador and Corner Shop helper and grew to include roles on the Oncology Patient and Family Advisory Council, the Center of Excellence Committee for the Lymphedema and Rehabilitation Center, and within the Volunteer Office. Most recently, she served as President of the Volunteer Auxiliary Board, inspiring others with her warmth, humility, and favorite reminder: "It's a great day because I'm at GBMC."

Beyond GBMC, Bonnie was a devoted wife to Ken, a loving mother, and a proud grandmother. Together, she and Ken—also a dedicated volunteer—built a life rooted in love, laughter, and service.

Bonnie's compassion, strength, and unwavering spirit will continue to inspire all of us at GBMC.

10th Annual Walk A Mile in Their Shoes

FRIDAY, APRIL 11, 2025



From left, Dr. Fred Chan; John Harbaugh; Lucky Thompson with Ravens Cheerleaders at the WAM anniversary VIP event.

AMOUNT RAISED

\$280,000

BENEFICIARIES

GBMC SAFE, Domestic Violence & Child Protection Program

EVENT CHAIRS

Honorary Chair:
John Harbaugh

Event Co-Chairs:
Alexis "Lucky" Thompson,
GBMC Board Member

Fred Chan, MD, Chief Medical Information Officer

This year saw a record turnout with 800+ participants!

37th Annual Father's Day 5K & 1-Mile Walk

SUNDAY, JUNE 15, 2025



Brayden's Brigade team accepts the Fundraising Team Award in honor of **Brayden** (center) a 2017 NICU graduate.

AMOUNT RAISED

\$151,000

BENEFICIARY

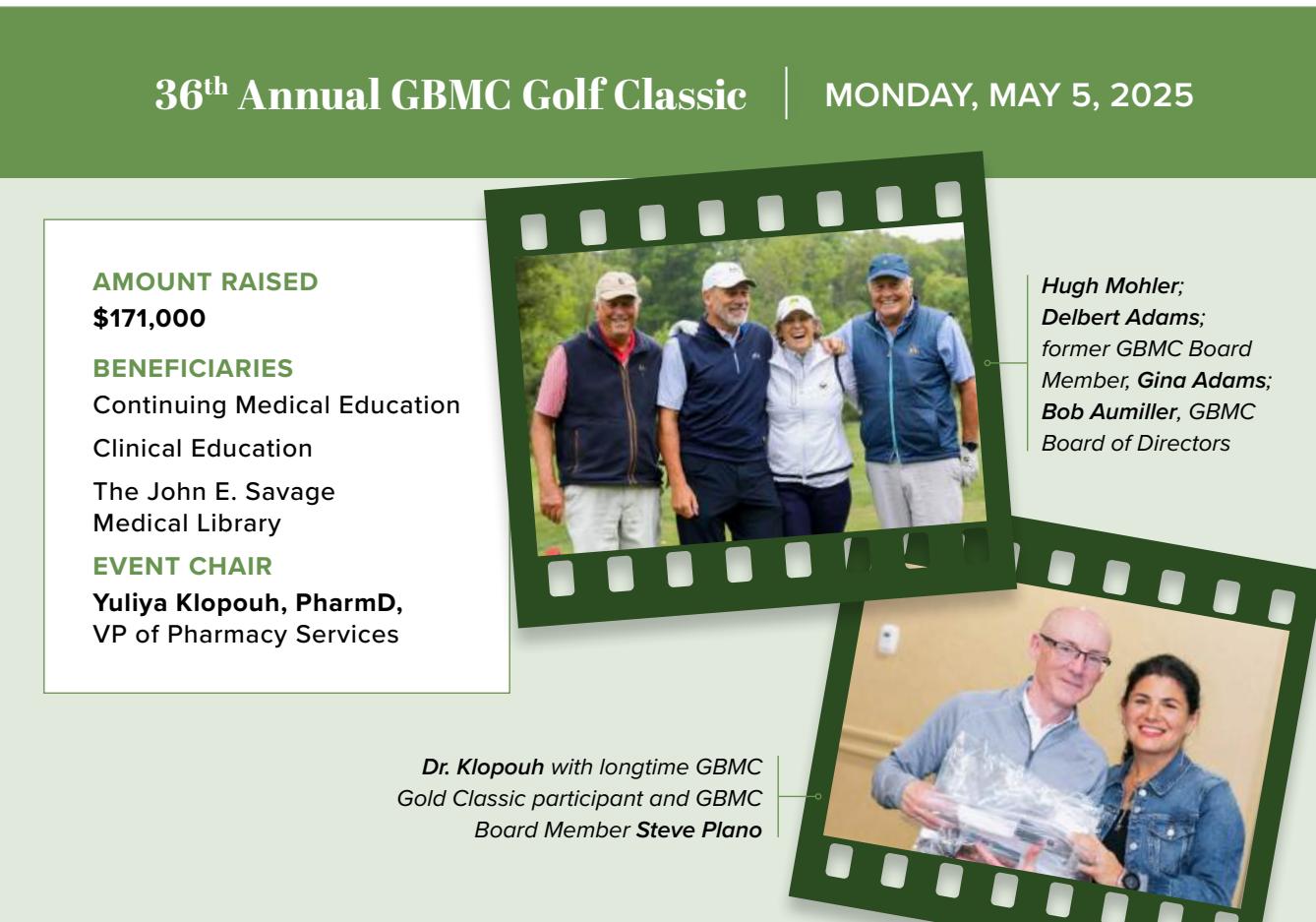
Neonatal Intensive Care Unit

EVENT CHAIR

Matthew Rudo

36th Annual GBMC Golf Classic

MONDAY, MAY 5, 2025



AMOUNT RAISED

\$171,000

BENEFICIARIES

Continuing Medical Education
Clinical Education
The John E. Savage Medical Library

EVENT CHAIR

Yuliya Klopouh, PharmD,
VP of Pharmacy Services

*Hugh Mohler;
Delbert Adams;
former GBMC Board
Member, Gina Adams;
Bob Aumiller, GBMC
Board of Directors*

*Dr. Klopouh with longtime GBMC
Gold Classic participant and GBMC
Board Member **Steve Plano***

8th Annual Sporting Clays Tournament

THURSDAY, OCTOBER 16, 2025



AMOUNT RAISED

\$50,000

BENEFICIARY

H. Norman Baetjer Jr.
& Jeanne H. Baetjer
Center for Nursing
Excellence at GBMC

EVENT CO-CHAIRS

Bernard Rhee, Esq.,
GBMC Board Member;
Christopher W. Keelty, Esq.

*Dr. Gopalakrishnan;
Jason Timoll, Esq.;
Capt. Tilghman Hemsley;
Christopher Keelty, Esq.*

*Long Drive Contest to
end the tournament*

Annual GIVING

Placement reflects cash,
payments, pledges, and
gifts-in-kind received between
July 1, 2024, and June 30, 2025.



Dr. Sara Fogarty: Skilled breast surgeon and leader whose expertise and compassion have brought healing and hope to countless women



Catherine Y. Hamel
Strategic leader whose insight and empathy have redefined care for those facing serious illness and life's final stages

William A. & Jarnetta Kroh Society / \$10,000+

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Vascular surgeon and Medical Director whose commitment to healing reflects both compassion and continual innovation



Dr. Ruth S. Horowitz
Endocrinologist advancing diabetes care, equity, and multidisciplinary collaboration



Rodica Isaila Johnson
Dedicated volunteer whose service and generosity strengthen GBMC's community



Justine Kellar
GBMC nurse leader of 44 years who shaped a culture of trust, teamwork, and quality

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Dr. Antonie D. Kline
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Patricia G. Leaverton



Heidi Kenny-Berman, Esq.
Attorney and philanthropy advocate guiding GBMC's mission with insight and passion



Dr. Malonnie Kinnison
Interventional radiologist who advanced access to minimally invasive, patient-centered care



Norma P. Killebrew
Volunteer and donor whose lifelong service reflects faith and compassion in action



Deane C. Laycock*
Philanthropist
whose enduring
gift continues to
educate and inspire
throughout GBMC



Barbara B. Lucas
Executive and civic
leader who guided
GBMC's governance
with clarity and integrity



Mary C. Mangione*
Philanthropic matriarch
whose family's faith and
giving strengthened
GBMC's foundation

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Dr. Melissa Marks
GBMC's first female
Chief of Staff and a
collaborative leader
in medicine

Cumulative GIVING

We recognize philanthropists whose sustained generosity and foresight have created enduring investments in our mission.



Stacey McGreevy
Former Chief Operating Officer who modernized GBMC's campus and advanced operational excellence



Dr. Barbara Pisano Messing
National expert advancing head and neck rehabilitation

1965 Society / \$1,000,000+

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Mrs. Kenneth C. "Sally" Miller*
Founding leader whose service helped launch GBMC's compassionate care mission



Patricia J. Mitchell
Corporate leader and philanthropist whose service and strategy have transformed GBMC and inspired excellence across Baltimore

Joseph S. Keelty Society / \$250,000+

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Sly (Sylvia) Moore
 Strategic leader whose innovation and fiscal stewardship advanced GBMC's excellence and long-term growth



Dr. Rekha Motagi
 Hospitalist who built GBMC's first 24/7 inpatient medicine program



Dr. Robin Motter-Mast
 Chief of Staff whose leadership in advanced primary care and equity has transformed care delivery at GBMC



Dr. Theresa T.H. Nguyen
 Pediatric department chair dedicated to comprehensive, family-centered care



Anna-Maria Gonzalez Palmer: Human Resources strategist advancing workforce development and inclusion

Platinum Society / \$100,000+

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Frances "Kay" Pitts
Nurse leader whose mentorship and compassion defined clinical excellence



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Pediatric leader who advanced neonatal care and improved outcomes for GBMC's tiniest patients



Christie Pistell
GBMC's longest-serving volunteer, dedicating 50 years to service and community

50th Anniversary Society / \$50,000+

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 Surgeon who redefined women's health through innovation, compassion, and mentorship

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Lisa Groff Reuschling
 Nursing director
 developing leaders and
 advancing clinical quality



Sheila K. Riggs
 Tireless volunteer and past
 Board Chair strengthening
 health care at GBMC and
 across Maryland through years
 of leadership and philanthropy

Silver Society / \$25,000+

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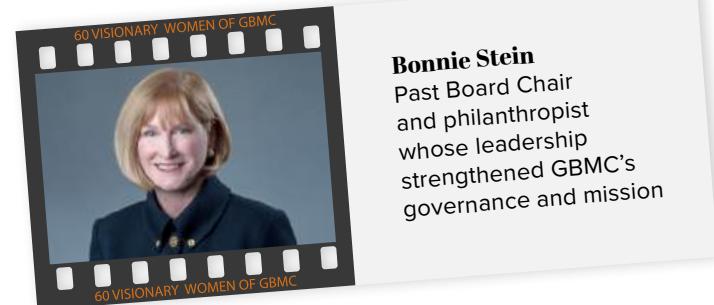
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To those who have thoughtfully included GBMC in their estate plans, we offer our deepest gratitude for your legacy that will strengthen our mission and our community for generations.



Dr. Joan Wang
Dedicated OB-GYN
whose advocacy and
compassion advanced
women's health

Erlene Hanley Washington
Former GBMC Health
Partners leader dedicated
to advancing equity and
access to care

The Elizabeth Duncan Yaggy Society

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Trust of Cora R. Groves
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Dr. Claire Marie Weitz
Obstetrician and GBMC Titan
who dedicated her career to
advancing women's health

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 Mr. and Mrs. Thomas R. Price
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Maureen McNeill, CFRE
 Director of Major Gifts

Celeste Morrissey
 Executive Assistant

Meg Ryan
 Senior Manager of Stewardship and Donor Relations

Jessica Schlee
 Director of Leadership Giving

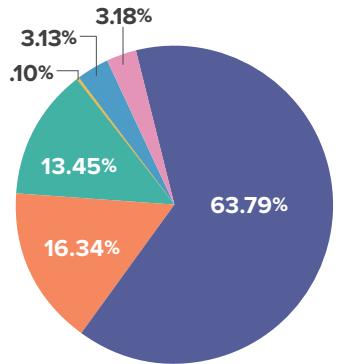
Kate Thorne
 Senior Director of Philanthropic Engagement

Morgan Varley
 Director of Annual Fund

Annual Schedule of Gifts

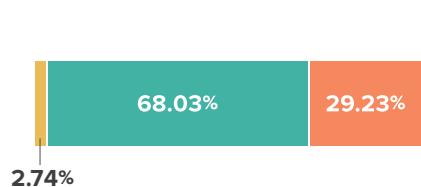
GBMC FOUNDATION | FISCAL YEAR 2025

SOURCE OF GIFTS



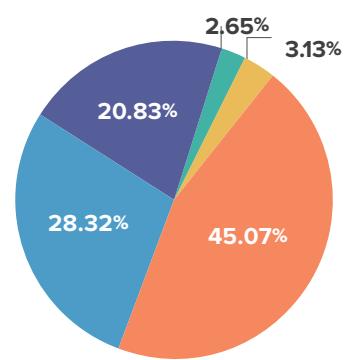
	CASH	PLEDGES	TOTAL
CORPORATIONS	\$449,976	\$6,703	\$456,679
FOUNDATIONS	868,752	8,281,745	9,150,497
INDIVIDUALS	1,005,240	1,339,141	2,344,380
ORGANIZATIONS	83,241	1,845,991	1,929,232
TRUSTS	13,946	—	13,946
GRANTS	4,944	444,610	449,554
TOTAL	\$2,426,099	\$11,918,190	\$14,344,288

AUDITED FINANCIALS (Per 6/30/25)*



	CASH	PLEDGES	TOTAL
UNRESTRICTED	\$380,530	\$—	\$380,530
TEMP RESTRICTED	1,958,163	7,494,404	9,452,568
PERM RESTRICTED	82,462	3,979,175	4,061,637
TOTAL	\$2,421,155	\$11,473,580	\$13,894,734

ALLOCATION OF GIFTS



	CASH	PLEDGES	TOTAL
CAPITAL	\$369,443	\$6,095,893	\$6,465,337
ENDOWMENT	82,462	3,979,175	4,061,637
PROGRAM	1,588,720	1,398,511	2,987,231
UNRESTRICTED	380,530	—	380,530
GRANTS	4,944	444,610	449,554
TOTAL	\$2,426,099	\$11,918,190	\$14,344,288

*GBMC Audited Finances revenue excludes gifts-in-kind, matching pledges, testamentary pledges, grants, and pledge discounts.





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HEALTHCARE

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